

Ontario Association of Medical Radiation Sciences



# OAMRS Awards Toolkit 2024

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## + OAMRS Awards

Each year, OAMRS provides the opportunity to its members to showcase their expertise and innovation through an awards nomination process. Members in good standing with both the OAMRS and CMRITO may be nominated for seven awards depending on which award criteria is suitable. The Awards Committee is comprised of professionals within the medical radiation sciences profession and are selected by OAMRS executive for a three-year, voluntary term. Nominations are reviewed by the committee and judged based on a select criteria. The Awards Committee anonymously votes and chooses an award winner in six categories (the seventh award is voted on by the membership and confirmed by the Awards Committee.)

An Awards Gala is held each year (unless due to unforeseen circumstances, at which point alternative methods of recognition will be determined) to recognize the award winners and celebrate their commitment and dedication to the medical radiation sciences profession.

## + Awards Description and Criteria

### Mary F. Cameron Leadership Award

Honouring the memory of the association founder, Mary F. Cameron, this prestigious award is presented to the practitioner who has made outstanding contributions to medical radiation sciences, and who has demonstrated a tremendous impact through selfless devotion to their practice. This award is for MRTs and/or Sonographers who have earned the respect of their coworkers with their pioneering spirit and willingness to push the envelope to better serve patients, coworkers and/or contribute to the success of their department/organization and/or reputation of the profession.

#### **Criteria and Eligibility**

The nominee is an MRT and/or Sonographer who has been a member in good standing with OAMRS for ten (10) years or more.

Nominees will demonstrate their exceptional contribution to their profession with one or more of the following:

- Mentoring, training and educating colleagues
- Modelling best practices and thereby demonstrating exemplary patient care
- Volunteering and community work
- Development and/or implementation of innovative procedures which leads to improving the patient experience
- Leading a team to achieve exceptional results
- Building a clinic which incorporates best practices and delivers great healthcare and experience

- Three (3) examples of one or more of the above criteria that supports your nomination
- Nominee's résumé (if submitting an anonymous nomination, OAMRS will reach out to the nominee for their résumé)
- A minimum of 300 words supporting your nomination as to why the nominee is deserving of the award
- A minimum of two (2) references and/or recommendations supporting the nomination. These may be testimonials or letters of reference from patients, colleagues, staff or community partners.

## **Medical Radiation Sciences Practitioner of the Year**

This highly respected award celebrates practice excellence and is presented to an MRT and/or Sonographer in recognition of leadership and innovation. The recipient demonstrates the qualities of a leader and upholds the highest professional and patient care standards in their practice. The recipient is a celebrated role model who consistently demonstrates exemplary patient care and has achieved excellence in their practice.

### **Criteria and Eligibility**

The nominee is a MRT and/or Sonographer who has been a full practice member in good standing with the OAMRS for five (5) years or more.

The Medical Radiation Sciences Practitioner of the Year has made a significant contribution to the profession in one or more of the following areas:

- Exemplary patient care
- Instrumental in creating innovative practices
- Mentoring, training, leading and educating colleagues
- Building the stature, profile and reputation of the profession
- Interprofessional collaboration
- Participated in or led research that has benefited the profession

- Three (3) examples of one or more of the above criteria that supports your nomination
- Nominee's résumé (if submitting an anonymous nomination, OAMRS will reach out to the nominee for their résumé)
- A minimum of 300 words supporting your nomination as to why the nominee is deserving of the award
- A minimum of two (2) references and/or recommendations supporting the nomination. These may be testimonials or letters of reference from patients, colleagues, staff or community partners.

## **Unsung Hero Award**

This Unsung Hero Award exemplifies the spirit of the profession. The recipient is a person who, through their hard work and selflessness, goes above and beyond what is asked of them. The Unsung Hero is the MRT and/or Sonographer who performs exceptional deeds and deserves to be recognized.

#### **Criteria and Eligibility**

The nominee is an MRT and/or Sonographer who has been a member in good standing with the OAMRS.

The nominee acts as a role model by demonstrating compassion and inspires others through their commitment and hard work. The Unsung Hero Award is for the person that has made a significant sacrifice and contribution to the profession in one or more of the following:

- Patient advocacy
- "Go-to-person" who does the little things to get the job done right
- Mentoring, training and educating colleagues
- Demonstrating empathy and compassion
- Altruism and selflessness that support their patients', co-workers' and organization's best interest
- Community outreach and volunteering

- Three (3) examples of one or more of the above criteria that supports your nomination
- Nominee's résumé (if submitting an anonymous nomination, OAMRS will reach out to the nominee for their résumé)
- A minimum of 300 words supporting your nomination as to why the nominee is deserving of the award
- A minimum of two (2) references and/or recommendations supporting the nomination. These may be testimonials or letters of reference from patients, colleagues, staff or community partners.

## **The Patient Care Award**

The Patient Care Award honours the exceptional contributions of an individual or team that has demonstrated leadership, innovation and/or exemplary results in aspects of patient care. This award recognizes the meaningful contributions of individuals and teams for acts of caring and compassion that go above and beyond the call of duty. The winner is chosen by a members' vote.

This award may be self-nominated. Preference will be given to a nominee who supplies testimonials and letters of reference from patients, staff, partners, community members and collaborating health professionals.

#### **Criteria and Eligibility**

The nominee is an MRT and/or Sonographer who is a member in good standing with the OAMRS. For a team nomination, at least one member must an OAMRS member.

Nominations must indicate the impact on the nominee's patients from one or more of the following areas:

- Raising awareness and implementing best practices to achieve exceptional patient care
- Delivering outstanding service and patient experience
- Collaboration with other organizations and healthcare professionals
- Educating and promoting patient-centred care to advance the profession
- Inspiring others and having a profound and lasting impact
- Development of patient-centred models of care that hold up as a template or inspiration to others

Each submission must be accompanied by the following:

- Three (3) examples of one or more of the above criteria that supports your nomination
- Nominee's résumé (if submitting an anonymous nomination, OAMRS will reach out to the nominee for their résumé)
- A minimum of 300 words supporting your nomination as to why the nominee is deserving of the award
- A minimum of two (2) references and/or recommendations supporting the nomination. These may be testimonials or letters of reference from patients, colleagues, staff or community partners.

This award is given to the nominee who earns the most votes from their fellow members. All eligible nominees will be given fair and equal chance to promote their candidacy through OAMRS communications (Filter, website, etc.). All OAMRS members in good standing will be given the opportunity to vote once for the candidate they deem most worthy. To ensure impartiality, voting will be tallied anonymously through online voting software.

## **Recent Graduate Award**

This award recognizes a recent graduate from an accredited Canadian MRT/Sonographer program who demonstrates outstanding promise and/or achievement in their clinical placement and/or program. The recipient of this award will have demonstrated success transitioning from school into practice as well as a commitment to enhancing the profession of the MRT/Sonography profession.

#### **Criteria and Eligibility**

The recipient of the award is a registered MRT and/or Sonographer who has graduated within the last 36 months and who is a member in good standing with OAMRS. The recipient will have demonstrated exceptional contributions in one or more of the following areas.

- Contributing to the development of innovative and patient-centred models of care
- Delivering exceptional patient care
- Leadership through mentoring or modelling best practices
- Community outreach and volunteering
- Building collaborations with other healthcare providers
- Contributing to organizational/departmental success
- Promoting the profession

- Three (3) examples of one or more of the above criteria that supports your nomination
- Nominee's résumé (if submitting an anonymous nomination, OAMRS will reach out to the nominee for their résumé)
- A minimum of 500 words supporting your nomination as to why the nominee is deserving of the award
- A minimum of two (2) references and/or recommendations supporting the nomination. These may be testimonials or letters of reference from patients, colleagues, staff or community partners.

## **Student Award**

This award recognizes a current full-time student in an accredited Canadian MRT/ Sonographer Program who demonstrates outstanding achievement and contribution to the profession, student leadership and academics.

#### **Criteria and Eligibility**

The recipient of this award will be a student member in good standing with OAMRS. The recipient will have demonstrated capacity for student leadership by making significant contributions to his/her school and/or community in one or more of the following areas:

- Excellent academic standing (>80% average) (to be self-reported)
- Demonstrating student leadership through collaboration with classmates
- Contributing to and promoting the medical radiation sciences profession
- Creating and/or implementing programs and activities that support the profession

- An endorsement by a teacher who provides an anecdotal description (minimum 300 words) of the student's contributions to student leadership in his/her school and/or community, and why he/she is deserving of a student leadership award
- Examples of work that indicate an academic standing over 80%
- Three (3) examples of one or more of the above criteria that supports your nomination

### **Team Award**

The Team Award is presented to a team that has made significant contributions to the profession, their organization, or to the quality of patient care. The award recognizes teams that embrace quality service by developing innovative approaches that bring about sustainable improvement. This award is your organization's opportunity to celebrate your team's creativity, hard work and success.

#### **Criteria and Eligibility**

A team is loosely defined as group of people that work together to deliver service and / or results. A team may include, but is not limited to, coworkers, peers and/or members of the public. Teams may consist of anyone within your organization or group of organizations and may be interprofessional.

At least one nominee (an individual or a member of the team) must be a full practising member in good standing with the OAMRS. This person would accept the award on behalf of the nominated team.

Nominees have made a significant contribution in enhancing the reputation, service and/or credibility of the organization through one or more of the following:

- Development of high efficiency and morale within team and/or organization
- Innovative service
- Development or implementation of a successful program
- Valuable public education
- Public outreach or volunteering
- Exemplary patient care and experience
- Outstanding collaboration

- Three (3) examples of one or more of the above criteria that supports your nomination
- A minimum of 300 words supporting your nomination as to why the nomination is deserving of the award
- A minimum of two (2) references and/or recommendations supporting the nomination. These may be testimonials or letters of reference from patients, colleagues, staff or community partners.

## OAMRS Awards Nomination Eligibility

All award nominees may only be considered for an award when they meet the following criteria:

- All nominees must be members in good standing with the OAMRS and CMRITO, meaning the following:
  - Payment for membership and/or OAMRS activities are not outstanding
  - No current or outstanding complaints have been filed against the nominee, and the nominee is in good standing with CMRITO
  - At least one person from a Team Award nomination must be in good standing with both the OAMRS and CMRITO
- Nominees may not be a current member of the Awards Committee for which they are nominated.
- Nominees may not be employees of OAMRS or CAMRT, nor may they be current members of their Board of Directors.
- Award recipients agree to participate in OAMRS events and other communication opportunities including in-person speaking, webinars, attendance at other events, writing article/blog for OAMRS, etc. as may be requested. The minimum commitment for the year is three hours. Recipients of the Medical Radiation Sciences Practitioner of the Year, Mary F. Cameron Leadership awards may expect additional commitment.
- Nominators must submit at least two supporting references that may be received from colleagues and/or employers (or classmates or academic instructors in the case of the Student and Recent Graduate Awards).
- Nominators must submit at least three examples that supports the criteria of the award.
- Nominators must submit at least 300 words to support their nomination.
- Nominees must not have received any OAMRS award within two or more consecutive years. The only exception is that members of a Team Award in prior years may be nominated for individual awards in future years.
- Due to the distinctive and special nature of each award, OAMRS reserves the right not to select a recipient in any or all award categories.

#### **Selection Process**

- 1. The OAMRS Awards Committee will review nominees and select a recipient for the following awards:
  - Mary F. Cameron Leadership Award
  - Medical Radiation Sciences Practitioner of the Year
  - Unsung Hero Award
  - Recent Graduate Award
  - Student Award
  - Team Award

- 2. The Patient Care Award is a Members' choice award and will be decided by a Member Vote. Members of the OAMRS Awards Committee may vote for a Patient Care nominee.
- 3. The OAMRS Awards Committee will receive nominations and any supporting documentation prior to the voting meeting. It is expected that Committee members will review materials and have any questions satisfied before the meeting. Committee members may contact the Director, Membership and Marketing for questions relating to the submissions.
- 4. Members of the Committee will vote anonymously for nominees within each category.
- 5. Confidentiality of award winners will be maintained by Committee members until after the Awards Gala.

# of years membership with OAMRS (minimum)	Award category
10 years	Mary F. Cameron Leadership Award
5 years	Medical Radiation Sciences Practitioner of the Year Award
<3 years from graduation date	Recent Graduate Award
Active full-time Students	Student Award
Available to all OAMRS members	Unsung Hero Award Patient Care Award Team Award

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